



JAPCO Pest Control Ltd. Health & Safety Policy

JAPCO Pest Control Ltd. is committed to the Health & Safety of all employees, suppliers, contractors & visitors. All employees of JAPCO Pest Control Ltd. are responsible for the development, implementation and maintenance of the Health & Safety Program.

JAPCO Pest Control Ltd. is committed to the Health & Safety Program to insure that we maintain an accident free environment for all employees, suppliers, contractors & visitors by:

1. Clearly communicating to all employees, suppliers, contractors & visitors all aspects of the Health & Safety Program.
2. Compliance with all regulatory requirements including but not limited to: Pest Control Products Act, Alberta Environmental Protection & Enhancement Act, Pesticide Sales, Handling, Use & Application Regulation, Pesticide (Ministerial) Regulation, Environmental Code of Practice for Pesticides, Applicable Highway Traffic Acts, Applicable Occupational Health & Safety Regulations & Codes
3. JAPCO Pest Control Ltd. will provide all training, equipment & Personal Protective Equipment necessary to meet the goal & objectives of the Health & Safety Program.
4. All employees, contractors, suppliers & visitors have specific roles & responsibilities in the Health & Safety Program including the right to refuse work when unsafe conditions exist & reporting any unsafe conditions to Management.

Date: January 4, 2018

A handwritten signature in black ink, appearing to read 'John Patton', is written in a cursive style.

John Patton - President